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Director, El-Khazindar Business Research & Case Center (KCC)

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EDUCATION

PhD Management (Accounting concentration), Aston Business School, Aston University, UK, June 2013.
Dissertation title: Corporate Governance Disclosure in the Gulf Countries.

PGCert Postgraduate Certificate in Learning and Teaching in Higher Education, Aston University, UK, 2010-2011.
The certificate covers the following topics: student learning, using and writing learning outcomes, session planning and design, principles of good assessment, working in a variety of teaching settings, student diversity and inclusivity, and evaluating your practice. It required observing the teaching ability via tutorials delivered.

MS Accounting, Faculty of Commerce, English section, Cairo University, Egypt, July 2009.
Thesis title: Investigating the Impact of the Egyptian Accounting Standards on the Relationship between Firm Characteristics and Disclosure Level.

BCom Accounting Major, Faculty of Commerce, English section, Cairo University, Egypt, May 2005. (Highest Honors)

CERTIFICATION

- *Certified Trainer*, SME Governance, Training of Trainers (TOT), International Finance Corporation (IFC), Cairo, Egypt, May 2019.
- *Certified Trainer*, Women on Boards and in Business Leadership Training of Trainers (TTT), IFC, Beirut, Lebanon, January 2019.
- *Certified Corporate Director*, Egyptian Financial Regulatory Authority (previously, Egyptian Financial Supervisory Authority), November 2015, Cairo, Egypt.
- *Associate Fellow*, Higher Education Academy, 2013, UK.

ACADEMIC WORK EXPERIENCE

- 2019-Current **Associate Professor**
Department of Accounting, School of Business, The American University in Cairo (AUC), Cairo, Egypt.
- 2014-2019 **Assistant Professor**
Department of Accounting, School of Business, AUC, Cairo, Egypt.
- 2013-2014 **Adjunct Assistant Professor**
Department of Accounting, School of Business, AUC, Cairo, Egypt.
- 2013-2014 **Adjunct Lecturer**
Department of Accounting and Financial Control, Faculty of Management and Technology, The German University in Cairo (GUC), Cairo, Egypt.
- 2013 **Adjunct Assistant Professor**
Department of Accounting, Faculty of Business and International Trade, Misr International University (MIU), Cairo, Egypt.
- 2010-2013 **Graduate Teaching Assistant**
Finance and Accounting Group, Aston Business School, Aston University, Birmingham, UK.
- 2010 **Research Assistant**
El-Khazindar Business Research and Case Center (KCC), School of Business, AUC, Cairo, Egypt.
- 2010 **Visiting Scholar**
Cairo University Faculty Development Program in Accounting, Georgia State University, Atlanta, Georgia, USA.
- 2006-2014 **Teaching Assistant, Associate Lecturer, Assistant Professor**
Department of Accounting, Faculty of Commerce, English section, Cairo University, Cairo, Egypt.
- 2005-2010 **Research Assistant, Research Associate**
Department of Accounting (previously Accounting unit, Department of Management), School of Business, AUC, Cairo, Egypt.

NON- ACADEMIC WORK EXPERIENCE

- 2018-Current **Director**
El-Khazindar Business Research and Case Center (KCC), School of Business, AUC, Cairo, Egypt.
- 2014-2016 **Associate**
Global Governance Services Ltd, London, UK.

2009-2010

Corporate Governance Researcher

Egyptian Institute of Directors (EIoD), Ministry of Investment, Cairo, Egypt.

RESEARCH INTEREST

- Auditing
- Corporate governance
- Corporate disclosure
- Financial accounting
- Financial reporting quality

COURSES TAUGHT

- ACCT 2001 Financial Accounting
- ACCT 3001 Intermediate Accounting I
- ACCT 3003 Advanced Accounting
- ACCT 4003 Contemporary Issues in Accounting (Independent study)
- Management Accounting

INTELLECTUAL CONTRIBUTIONS

Refereed Journal Publications

- El-Helaly, M., Ayman, A., and Shehata, N.F. “Board Diversity and Earnings News Dissemination on Twitter in the UK.” *Journal of Management and Governance* (Forthcoming).
- El-Helaly, M., Shehata, N.F., and El-Sherif, R. 2018. “National Corporate Governance, GMI Ratings and Earnings Management: A Country Level Study,” *Asian Review of Accounting*, 26(3): 373-390. [ABDC = B]
- Farooq, O., and Shehata, N.F. 2018. “Does External Auditing Combat Corruption? Evidence from private firms,” *Managerial Auditing Journal*, 33(3): 267-287. [ABDC = B]
- Farooq, O., Shehata, N.F., and Nathan, S. 2018 “Dividend Policy and Informativeness of Reported Earnings: Evidence from the MENA Region,” *International Review of Finance*, 18(1): 113-121. [ABDC = A]
- Farooq, O., Shehata, N.F., and Nathan, S. 2017. “Earnings Response Coefficient in the MENA Region,” *Applied Economics Letters*, 25(16): 1147-1152. [ABDC = B]
- Shehata, N.F. 2017. “The Status and Determinants of Corporate Governance Disclosure: The Case of the Gulf Countries,” *Journal of Developing Areas*, 51(4): 157-167. [ABDC = B]
- Shehata, N.F., Salhin, A., and El-Helaly, M. 2017. “Board Diversity and Firm Performance: Evidence from UK SMEs,” *Applied Economics*, 49(48): 4817-4832. [ABDC = A]

- Shehata, N.F. 2016. “Assessment of Corporate Governance Disclosure in the GCC Countries Using the UNCTAD ISAR Benchmark,” *Journal of Developing Areas*, 50(2): 453-460. [ABDC = B]
- Shehata, N.F. 2015. “Development of Corporate Governance Codes in the GCC: An Overview,” *Corporate Governance: The International Journal of Business in Society*, 15(3): 315-338. [ABDC = C]
- Shehata, N.F. 2014. “Factors Influencing Disclosure Practices in Emerging Markets: Case of the Gulf Countries,” *Corporate Ownership and Control*, 11(4): 250-257. [ABDC = B]
- Shehata, N.F. 2014. “Theories and Determinants of Voluntary Disclosure,” *Accounting and Finance Research (AFR)*, 3(1): 18-26. [ABDC = C]
- Shehata, N.F., Dahawy, K., and Ismail, T. 2014. “The Relationship between Firm Characteristics and Mandatory Disclosure Level: When Egyptian Accounting Standards Were First Adopted,” *Mustang Journal of Accounting and Finance*, 5(4): 85-103. [ABDC = C]
- Shehata, N.F., and Dahawy, K. 2014. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Case of Egypt,” *Corporate Ownership and Control*, 11(2): 591-601. [ABDC = B]
- Shehata, N.F. 2013. “How Could Board Diversity Influence Corporate Disclosure?,” *Corporate Board: Role, Duties and Composition*, 9(3): 52-60. [ABDC = C]
- Ismail, T.H., and Shehata, N.F. 2012. “Disclosure Practices in Egypt: What Are Factors Beyond the Low Level?,” *International Journal of Economics and Accounting (IJEA)*, Special Issue on Egyptian Accounting: Past, Present and Future, 3 (3/4): 264-275. [ABDC = C]
- Dahawy, K., Shehata, N.F., and Ransopher, T. 2011. “The State of Accounting in Egypt: A Case”, *Journal of Business Cases and Applications*, 3(July): 68-79.

Refereed Journal Publications under Review

- Shehata, N.F., Mitry, C., Shawki, M., and El-Helaly, M., “Exploring the Use of Nearpod in Undergraduate Financial Accounting Classes.”
- Ararat, M., El-Helaly, M., Lowe, A., and Shehata, N.F., “An Evaluation of Gender Diversity in the Boardroom: Evidence from the Egyptian Revolution.”

International Research Reports

- Shehata, N.F. 2013. “Review of the Implementation Status of Corporate Governance Disclosure: Case of the GCC Countries”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR)*.

- Shehata, N.F., and Dahawy, K. 2013. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Egypt”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR)*. (Available at: http://unctad.org/meetings/en/Presentation/ciisar30_811_2EgyptReport.pdf)

Book Chapters

- Ismail, T.H., and Shehata, N.F. 2010. Factors affecting disclosure practices in Egypt (In Ismail, T. (ed.), *Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management*. Germany: VDM Publishing House Ltd. pp: 1-16. ISBN: 978-3639249675).
- Ismail, T.H., Dahawy, K., and Shehata, N.F. 2010. Firm characteristics determinants and disclosure level in emerging market of Egypt, (In Ismail, T. (ed.), *Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management*. Germany: VDM Publishing House Ltd. pp: 17-62. ISBN: 978-3639249675).

Refereed Abstracts in Conference Proceedings

- Farooq, O., Shehata, N.F., and Nathan, S. 2016. “Dividend Policy and Informativeness of Reported Earnings: Evidence from the MENA Region”, *2016 Accounting and Finance Association of Australia and New Zealand (AFAANZ) Annual Conference*, July 3-5, Queensland, Australia.
- Shehata, N.F. 2016. “Mobile Phones and Financial Accounting: How Apps Can Help”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N.F. 2016. “Merging Advanced Accounting with Experiential Learning: From In-Class Accounting Consolidations to the Real-World Case of ExxonMobil”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N.F., Salhin, A., Nofal, A., and El-Helaly, M. 2016. “Board Diversity and Firm Performance: Evidence from UK SMEs”, *CYRUS Institute of Knowledge (CIK)-AUC Joint Conference: Entrepreneurship, Responsible Management, and Economic Development*, March 15-17, 2016, Cairo, Egypt.
- Farooq, O., Shehata, N.F., and Nathan, S. 2016. “Dividend Policy and Informativeness of Reported Earnings: Evidence from the MENA Region”, *2016 International Accounting Section Midyear Meeting of the American Accounting Association*, February 18-20, New Orleans, Louisiana, US.
- Shehata, N.F., Salhin, A., Nofal, A., and El-Helaly, M. 2015. “The Relationship between Firm Performance and Board Diversity: An Entrepreneurial Perspective”, *Institute for Small Business and Entrepreneurship (ISBE) 2015 Conference*, November 11-12, Glasgow, UK.

- Farooq, O., and Shehata, N.F. 2015. “Earnings Response Coefficient in the MENA Region”, *38th European Accounting Association (EAA) Annual Conference*, April 28-30, Glasgow, UK.
- Shehata, N.F., and Dahawy, K. 2015. “Corporate Governance Disclosure in Egypt during the Pre-Revolutions Era”, *The American University in Cairo (AUC) 21st Annual Research Conference, Middle East and North Africa Region: Post-2015 Development Agenda*, March 16-18, 2015, Cairo, Egypt.
- Shehata, N.F. 2013. “The Extent of Corporate Governance Disclosure and its Determinants in the Gulf Countries”. *4th International Conference on Corporate Governance in Emerging Markets*, August 23-24, Hyderabad, India.
- Shehata, N.F. 2013. “Assessment of Corporate Governance Disclosure in the GCC Countries”, *36th European Accounting Association (EAA) Annual Conference*, May 5-8, Paris, France.
- Shehata, N.F. 2013. “Factors Affecting Disclosure Practices in the Arab Gulf Countries”. *49th British Accounting and Finance Association (BAFA) Annual Conference*, April 9-11, New Castle, UK.
- Dahawy, K., and Shehata, N.F. 2011. “Factors Affecting Financial Reporting in an Emerging Economy: Case of Egypt”, *34th European Accounting Association (EAA) Annual Conference*, April 20-22, Rome, Italy.
- Dahawy, K., Shehata, N.F. and Ransopher, T. 2010. “The State of Accounting in Egypt: A case”, *Academic and Business Research Institute (AABRI) International Conference*, September 23-25, Orlando, Florida, USA.
- Dahawy, K., Shehata, N.F. and Ismail, T.H. 2010. “Investigating the Relationship between Firm Characteristics and Mandatory Disclosure Level within the Egyptian Environment”, *33rd European Accounting Association (EAA) Annual Conference*, May 19-21, Istanbul, Turkey.

Conference Presentations

- Shehata, N.F. 2017. Presented a start-up case study in the *North American Case Research Association (NACRA)*, October 19-21, 2017, Chicago, US.
- Shehata, N.F. 2016. “Mobile Phones and Financial Accounting: How Apps Can Help”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.
- Shehata, N.F. 2016. “Merging Advanced Accounting with Experiential Learning: From In-Class Accounting Consolidations to the Real-World Case of ExxonMobil”. *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*. August 6-10, New York, US.

- Shehata, N.F. 2016. “Board Diversity and Corporate Governance in Egypt: The Good, the Bad and the Ugly”. *Henley Business School Centre for Governance, Accountability & Responsible Investment (GARI) Annual Conference*. April 17-20, Reading, UK.
- Shehata, N.F. 2016. “Board Diversity and Corporate Governance in Egypt: The Good, the Bad and the Ugly”. Pitch presentation delivered at the first AUC Research Day. March 30.
- Farooq, O., and Shehata, N.F. 2015. “Earnings Response Coefficient in the MENA Region”. *38th European Accounting Association (EAA) Annual Conference*. April 28-30, Glasgow, UK.
- Shehata, N.F., and Dahawy, K. 2015. “Corporate Governance Disclosure in Egypt during the Pre-Revolutions Era”, *The American University in Cairo (AUC) 21st Annual Research Conference, Middle East and North Africa Region: Post-2015 Development Agenda*. March 17-18, 2015, AUC, Cairo, Egypt.
- Shehata, N.F. 2013. “Review of the Implementation Status of Corporate Governance Disclosures: Case of the Six Gulf Cooperation Council (GCC) Countries”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), 30th ISAR meeting*. November 5-8, Palais des Nations, Geneva, Switzerland. (Available at: http://unctad.org/meetings/en/Presentation/ciisar30_811_2NShehataGCC_en.pdf)
- Shehata, N.F., and Dahawy, K. 2013. “2013 Review of the Implementation Status of Corporate Governance Disclosures: Egypt”, *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), 30th ISAR meeting*. November 5-8, Palais des Nations, Geneva, Switzerland. (Available at: http://unctad.org/meetings/en/Presentation/ciisar30_811_2NShehataEgypt_en.pdf)
- Shehata, N.F. 2013. “The Extent of Corporate Governance Disclosure and its Determinants in the Gulf Countries”. *4th International Conference on Corporate Governance in Emerging Markets*, August 23-24, Hyderabad, India.
- Shehata, N.F. 2013. “Assessment of Corporate Governance Disclosure in the GCC Countries”, *36th European Accounting Association (EAA) Annual Conference*, May 5-8, Paris, France.
- Shehata, N.F. 2013. “Factors Affecting Disclosure Practices in the Arab Gulf Countries”. *49th British Accounting and Finance Association (BAFA) Annual Conference*, April 9-11, New Castle, UK.
- Shehata, N.F. 2013. “Corporate Governance in the Arab States of the Persian Gulf: A Theoretical Analysis”, *British Accounting and Finance Association: Accounting and Finance in Emerging Economics Special Interest Group, 9th Workshop*, January 18, University of Birmingham, UK.

Academic Presentations

- “The Art of Case Teaching and Writing.” Presentation delivered to members of the Faculty of Business Administration, Economics and Political Science, British University in Egypt, November 19, 2018.
- “The Art of Case Teaching and Writing.” Presentation delivered to faculty members at three universities in the United Arab Emirates (UAE): American University of Sharjah, UAE University, and Zayed University, November 5-7, 2018.
- “The Art of Case Teaching and Writing.” Presentation delivered to faculty members at the Faculty of Commerce, Cairo University, October 15, 2018.
- “The Art of Case Writing.” Lecture delivered to MBA students in the Entrepreneurship class, The American University in Cairo (AUC), November 19, 2018.
- “Temporary Research Assistants ‘TRAs’ Program.” Presentation delivered at the Council of the School of Business (CSB), AUC, to receive feedback before launching the program, March 24, 2015.

Translation

- Shehata, N. 2018. “The Trust Alliance Principles (TAP).” The principles are designed to foster discussions about trust, at the team, division and enterprise levels (Available at: <http://trustacrossamerica.com/documents/tap-into-trust/tap-into-trust-arabic.pdf>). There was no Arabic translation for the principles till April 2018.
- Shehata, N. 2016. “Guide to Corporate Governance Regulations and Standards in Egypt.” The standards of corporate governance for private companies in Egypt that were issued in October 2005 have been updated in March 2011. The amended version of the Guide to Corporate Governance Regulations and Standards was available in Arabic language only which acted as a significant barrier to non-Arabic speaking researchers. Accordingly, an unofficial English translation of the code was written by Nermeen Shehata in February 2016 and published in March 2016 at the European Corporate Governance Institute (ECGI) website (Available at: www.ecgi.org/codes/code.php?code_id=456).

Teaching Cases

- Seoudi, I., and Shehata, N. “Nahdet Misr: An Egyptian Successful Family Business.” The case addresses the development and sustainability of Nahdet Misr Publishing as a family business operating in Egypt. (Work in progress)
- Shehata, N., and Dahawy, K. “EGYTRANS Successful Succession.” The case discusses the successful transition of the Egyptian Transport and Commercial Services Company S.A.E. (EGYTRANS), an Egyptian listed company, to a new CEO and chairman in 2015. (Work in progress)

- Seoudi, I., and Shehata, N. “Edita Food Industries S.A.E: IPO Decision.” The case analyzes the decision of going for an Initial Public Offering (IPO) along with its pros and cons. In addition, the case discusses what it takes to be listed on a foreign stock exchange. The case also addresses other issues such as the influence of the currency devaluation, potential growth opportunities along with the trade-off being listed and retaining a family business. (Work in progress)
- Shehata, N. 2016. “Corporate Governance Best Practices in Egypt: Lessons Learnt from Raya Holding.” The case presents how Raya Holding has complied with the Egyptian code of corporate governance published in 2011 and the consequential improvement in organizational performance that has taken place over the last decade.
- Dahawy, K., Shehata, N. F., and Ransopher, T. 2011. “The State of Accounting in Egypt: A Case”. The case presents the status of accounting in Egypt using the culture paradigm offered by Hofstede and Gray.

Invited Articles in Professional Journals

- Shehata, N., and Dahawy, K. “Was It Covered in the Prerequisite Course? I totally Forgot: The Prerequisite Memory Challenge” Center for Learning and Teaching (CLT) New Chalk Talk. Vol 17(2), February 19, 2019.
- Shehata, N. “Corporate Governance in State Owned Enterprises” *Egyptian Society of Accountants and Auditors (ESAA) Magazine*. Vol. 51 (April-July), 2016, pp. 29-30 [Article written in Arabic].
- Shehata, N. “Corporate Governance Development in Egypt: Are We on the Right Track?” *AUC Business Review (ABR)*. Fall 2015, pp. 46-49.
- Shehata, N. “Why Corporate Governance?” *The Executive*. October, 2010, pp. 20-23.
- Shehata, N. “Factors Moving Disclosure in Egypt”. *The Executive*. March, 2010, pp. 14-18.
- Dahawy, K., and Shehata, N. “Corporate Governance Developments in Egypt”, *The Executive*, January, 2010, pp. 28-32.
- Shehata, N. “Dubai Market Crisis and Corporate Governance”. *The Executive*, January, 2010, pp. 44-45.

SELF DEVELOPMENT

Training Program:

- Environmental, Social, and Governance (ESG) Integration Course, *International Corporate Governance Network (ICGN)* and *BlackRock*, San Francisco, USA, June 2016.
- Master Teacher Program, *Georgia State University (GSU)* and *Cairo University*, Cairo University, May 2008.

Courses and Workshops:

- School of Business Organizational Culture, *Office of Executive Education and External Relations*, AUC, Cairo, February 5, 2019.
- Design Thinking for Educators bootcamp, *Center for Learning and Teaching (CLT)*, January 2019.
- Boosting your Mentoring Skills, *Office of Strategic Academic Services*, AUC, Cairo, October 31-November 4, 2018.
- Anti-Bribery and Corruption Compliance, *European Bank for Reconstruction and Development (EBRD)*, Cairo, April 19, 2018.
- Case Teaching and Writing, *Association of African Business Schools (AABS)*, AUC, Cairo, March 13-15, 2018.
- Directors and Officers Liability Insurance, *American Chamber of Commerce in Egypt (AmCham)*, Cairo, February 12, 2018.
- Train the trainer, *The Association of Chartered Certified Accountants (ACCA)*, AUC, Cairo, November 21, 2017.
- Paul R. Lawrence Fellowship Recipient Workshop on writing case studies, *North American Case Research Association (NACRA)*, Chicago, October 19, 2017.
- Corporate Governance of State-owned Enterprises in the Middle East and North Africa, *The Organisation for Economic Co-operation and Development (OECD)*, Dubai, May 24, 2017.
- Concept Mapping across the Disciplines, *CLT*, AUC, February 12, 2017.
- Teaching Enhancement Certificate 2, Web Enhanced Track, *CLT*, AUC, Fall 2016.
- Teaching Enhancement Certificate 2, Active Learning Track, *CLT*, AUC, Spring 2016.
- Teaching Enhancement Certificate 2, Assessment for Learning Track, *CLT*, AUC, Spring 2016.
- Experiential Learning and Critical Reflection in the Classroom, *CLT*, AUC, April 4, 2016.
- “Gamifying” Your Syllabus, *CLT*, AUC, March 17, 2016.
- Cooperative Learning in a Nutshell, *CLT*, AUC, March 10, 2016.
- Social Media in the Classroom, *CLT*, AUC, February 24, 2016.
- Infographics: Students Presenting Information in Bytes, *CLT*, AUC, February 22, 2016.
- Peer Instruction and Concept Tests, *CLT*, AUC, February 18, 2016.
- Art of Discussion Leading, *CLT*, AUC, February 11, 2016.
- Evidence-Based Teaching Innovation, *CLT*, AUC, February 8, 2016.
- Family Business Governance, *International Finance Corporation (IFC)* and *Egyptian Institute of Directors (EIoD)*, Cairo, Egypt, December 21, 2015.

- SME Governance: Managing and Controlling the Business, *International Finance Corporation (IFC) and Egyptian Institute of Directors (EIoD)*, Cairo, Egypt, December 14, 2015.
- Teaching Enhancement Certificate 2, Course Design Track, *Center for Learning and Teaching (CLT), AUC*, Fall 2015.
- Teaching Enhancement Certificate 1, *CLT, AUC*, November 23, 2015.
- Designing Rubrics for Effective Assessment, *CLT, AUC*, November 19, 2015.
- Debating Across the Curriculum: Preparing AUC Students for Academic Interaction, *CLT, AUC*, October 25, 2015.
- Classroom Assessment Techniques (CATs) to Improve Student Learning, *CLT, AUC*, October 22, 2015.
- Flipped Classroom, *CLT, AUC*, September 21, 2015.
- IFRS Teaching, May 28, 2015, *The European Accounting Association*, Glasgow, UK.
- Designing an Educational Board Game, *CLT, AUC*, February 23, 2015.
- Assessment in Focus: The Good, the Bad and the Confusing, *CLT, AUC*, February 18, 2015.
- Proposal Writing, *Office of Sponsored Programs, AUC*, February 10, 2015.
- Beyond Prevention, Policing and Compliance, *Academic Integrity Council/CLT event, AUC*, February 9, 2015.
- Case Writing, *El-Khazindar Business Research and Case Center (KCC), AUC*, May 20, 2014.
- Doing Things Differently: Alternative forms of Assessment, *CLT, AUC*, April 6, 2014.
- Developing your Teaching Portfolio, *CLT, AUC*, April 1, 2014.
- The *United Nations Conference on Trade and Development (UNCTAD)*, *Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR)*, and *IFRS Foundation Workshop on Accounting and financial reporting needs of SMEs*. Palais des Nations, Geneva, Switzerland, November 5, 2013.
- Use of Technology in Teaching, *Cairo University*, August 28-29, 2013.
- Organization of Academic Conferences, *Cairo University*, January 1-3, 2013.
- Students' Evaluation and Assessment, *Cairo University*, September 4-7, 2012.
- Managing the Student Experience for Cross-disciplinary Undergraduates, *Aston University, UK*, October 28, 2011.
- Having an Impact as a Scholar, *Aston University, UK*, September 28, 2011.
- Giving Feedback, *Aston University, UK*, June 27, 2011.
- Using EndNote Bibliographic Software, *Aston University, UK*, May 31, 2011.
- How to write a Research Proposal, *Cairo University*, May 31-June 2, 2010.
- Responsible conduct of research, *Georgia State University (GSU), USA*, April 2010.
- Promotion and Tenure, *GSU, USA*, April 21, 2010.
- Getting and Managing Grants, *GSU, USA*, March 24, 2010.

Conferences Attended (without presentations)

- The 13th Hawkamah-ICSA Annual Conference, Dubai, April 25, 2019.
- Annual Meeting of the MENA-OECD Working Group on Corporate Governance, Paris, April 17-18, 2019.
- CLT Annual Symposium on Inspiration and Innovation: Enriching the Learner Experience, Cairo, March 3-4, 2019.
- Accounting and Accountability in Emerging Economies organized by the African Accounting and Finance Association (AAFA) and the British Accounting and Finance Association Special Interest Group on Accounting and Finance in Emerging Economies (AFEE), UK, June 28-29, 2018.
- The second meeting of the OECD Global Network on Corporate Governance of State-Owned Enterprises, Dubai, May 24, 2017.
- Women's Economic Empowerment Conference, Cairo, May 15, 2017.
- The International Corporate Governance Network (ICGN) Washington DC Conference, March 1-2, 2017.
- The International Corporate Governance Network (ICGN) San Francisco Annual Conference, CA, US, June 27-29, 2016.
- PRME-MENA Regional Forum, April 13-14, 2016, The American University in Cairo (AUC), Cairo, Egypt.
- 2015 Millstein Governance Forum, Columbia University, NY, US, December 10, 2015.
- Experiential Learning Summit, The Power of Experiential Learning in Management Education, March 16, 2015, AUC, Cairo, Egypt.
- The Management Accounting Research Group Conference in association with the Management Control Association, Aston University, Birmingham, UK, November 15-16, 2012.
- The 47th British Accounting and Finance Association (BAFA) Annual Conference, Birmingham, UK, April 12-14, 2011.
- The Secrecy versus Transparency Battle: The Impact on the Accounting/Auditing Profession. 16th Annual Research Conference, The American University in Cairo (AUC), Cairo, Egypt, April 4-6, 2009.
- Accounting in Egypt: Past, Present and Future. 15th Annual Research Conference, AUC, Cairo, Egypt, April 12-14, 2008.
- Modern Trends in Accounting and Auditing, Cairo University, July 15-16, 2007.
- Preferences for Using Different Teaching Techniques. 5th E-Learning Conference, AUC, Cairo, Egypt, January 14-15, 2007.
- Future of Accounting and Auditing in Egypt, Cairo University, Cairo, Egypt, June 27-29, 2006.
- Research Skills in Action, Assessing Oral Communication and Critical Thinking Skills Across the Curriculum, Active Learning in the Classroom as Applied to Literature Courses, On the Road to Sustainable Excellence: Communication across the Curriculum, AUC, Cairo, Egypt, November 11-12, 2005.

TEACHING RELATED ACTIVITIES

Course Development

- **Intermediate Accounting I (ACCT 3001):** This course is the first required course in the accounting major. I developed a refresher module on Financial Accounting (ACCT 2001) material that has been added to ACCT 3001 since Fall 2018. ACCT 2001 is the introductory course students have to take before declaration and is a prerequisite to ACCT 3001. The refresher module was developed with the support of CLT.
- **Advanced Accounting (ACCT 3003):** Since the course is about consolidations involving Mergers and Acquisitions (M&A); I developed the structure of the course since Fall 2014 to involve experiential learning so that students could develop their knowledge directly from professionals in the market. This has been through inviting speakers from the industry and conducting the group project using practical cases. Experiential learning implemented in the advanced accounting course has been featured in two stories published at <http://www.aucegypt.edu/business/newsroom/Pages/story.aspx?eid=195>, <http://caps.aucegypt.edu/stories/plp.html> and <http://gbsn.org/experiential-learning-auc/> where the course was the first in the School of Business to implement experiential learning through the CAPS office in 2014 and 2015.

Examiner Position

- 2017: Master in Finance (MSF) examiner, The American University in Cairo, Egypt.
- 2014: Fulbright Program – The Commission for Educational and Cultural Exchange between the USA and ARE, Cairo, Egypt.

SERVICE TO THE DISCIPLINE

- 2019 **Reviewer**, The Academy of International Business (AIB) 2019 annual conference.
- 2018 **Chair**, Governance and performance parallel session, Accounting and Accountability in Emerging Economies (AAEE) Conference, UK, June 28-29, 2018.
- 2016 **Reviewer**, South Africa's National Research Foundation (NRF).
- 2016 **Reviewer**, The Academy of International Business (AIB) 2017 annual conference.
- 2014-Current **Editorial Board Member**, Journal of North African Research in Business, <http://www.ibimapublishing.com/journals/JNARB/editorial.html>
- 2014 **Program Committee Member**, 23rd International Business Information Management Association (IBIMA) Conference on Vision 2020: Sustainable Growth, Economic Development, and Global Competitiveness, Valencia, Spain, May 13-14, 2014. (An excellent constructive review has been noted: <http://www.ibima.org/SPAIN2014/committee.html>)
- 2013 **Program Committee Member**, 22nd International Business Information Management Association (IBIMA) Conference on Creating Global Competitive Economies: 2020 Vision Planning and Implementation, Rome, Italy, November 13-14, 2013. (An excellent constructive review has been noted: <http://www.ibima.org/ROME2013/committee.html>)
- 2012-2016 **Editorial Board Member**, International Journal of Business and Management (IJBM). <http://ccsenet.org/journal/index.php/ijbm/about/editorialTeam>
- 2012 **Program Committee Member**, 19th IBIMA Conference on Innovation Vision 2020: Sustainable growth, Entrepreneurship, Real Estate and Economic Development, Barcelona, November 12-13, 2012. <http://www.ibima.org/spain2012/committee.html>
- 2012 **Program Committee Member**, 18th IBIMA Conference on Sustainable Economic Competitive Advantage: From Regional Development to World Economies, Istanbul, Turkey, May 9-10, 2012. <http://www.ibima.org/TR2012/committee.html>
- 2011-Current **International Editorial Board Member**, IBIMA Publishing, <http://www.ibimapublishing.com/board.html>
- 2011 **Program Committee Member**, 16th IBIMA Conference on Innovation and Knowledge Management: A Global Competitive Advantage, Kuala Lumpur, Malaysia, June 29-30, 2011. (An excellent constructive review has been noted: <http://www.ibima.org/MY2011/committee.html>)

- 2010 **Program Committee Member**, 15th IBIMA Conference on Knowledge Management and Innovation: A Business Competitive Edge Perspective, Cairo, Egypt, November 6-7, 2010. (An excellent constructive review has been noted: <http://www.ibima.org/CA2010/committee.html>)
- 2010 **Program Committee Member**, 14th IBIMA Conference on Global Business Transformation through Innovation and Knowledge Management, Istanbul, Turkey, June 23-24, 2010. (An excellent constructive review has been noted: <http://www.ibima.org/TR2010/committee.html>)
- 2009-2013 **Reviewer**, International Accounting Section, American Accounting Association (AAA) Annual Meeting.

Ad-hoc reviewer:

Asian Review of Accounting; Corporate Governance; Journal of Accounting in Emerging Economies; Journal of Economic and Administrative Sciences; Journal of Financial Reporting and Accounting; Managerial Auditing Journal; Sustainability Accounting, Management and Policy Journal.

SERVICE TO THE ACADEMIC INSTITUTION

Service to the Department

- 2018-2019 Member of the task force that worked on setting criteria for annual faculty assessment, The American University in Cairo (AUC).
- 2018 Coordinated the Association of Chartered Certified Accountants (ACCA) class visits in Fall 2018, AUC
- 2018 Coordinated the ACCA class visits in Spring 2018 to announce the Fast Track with Accelerate Agreement, Department of Accounting, AUC.
- 2017 Coordinated the ACCA train-the-trainer workshop on the ACCA qualification, AUC.
- 2017 Coordinated the ACCA class visits in Fall 2017 post receiving the accreditation, AUC.
- 2017 Member of the task force that worked on curriculum revisions of the Financial Accounting stream, AUC.
- 2017-Current Member of the Department Academic Affairs Committee, AUC.
- 2016- Current Standing member of the Department Research Committee (DRC), AUC.
- 2016-Current Course coordinator for the Financial Accounting (ACCT 2001) course, AUC.
- 2016-2017 Organized the ACCA seminar delivered to students formally announcing the department's accreditation, AUC.
- 2016 Member of the task force that worked on the ACCA authorization, AUC.
- 2016 Chair of the task force preparing the agenda of research activities for Spring 17 DVP, AUC.
- 2015-2017 Chair of the Department Academic Affairs Committee, AUC.
- 2015-2016 Worked on the 150 credit hours issue for students who would like to sit for the CPA exam, AUC.
- 2015 Representative of the Department of Accounting in the First Year Experience (FYE) Program, Spring 2015, AUC.
- 2014-2016 Member of the Department Research Committee (DRC), AUC.
- 2014 Co-organizer of the first Accounting Alumni Breakfast, AUC.
- 2014 Representative of the Department of Accounting in the First Year Experience (FYE) Program, Fall 2014, AUC.

2014 Member of the task force created to draft the Department of Accounting Strategic Plan as an input to the School 2014-2019 strategic plan, AUC.

Service to the School

2019 Moderated three sessions delivered by Willard W. Brown International Business Leadership Visiting Professor David R. Beatty, professor of Strategy Management and Conway Chair of the Clarkson Centre for Business Ethics and Board Effectiveness, Rotman School of Management, University of Toronto:

- “The Critical Role of the Chair of the Board”: Session delivered in collaboration with the European Bank for Reconstruction and Development (EBRD)
- “Hot Issues in Modern Capital Markets”: Session delivered in collaboration with the Financial Regulatory Authority (FRA)
- “Making the Board a Value Added Board”: Session delivered in collaboration with the Egyptian Institute of Directors, (EIOD)

2019 Faculty host of Distinguished Visiting Researcher Professor Wayne Guay, Yageo Professor of Accounting, The Wharton School, University of Pennsylvania.

2019 Member of the task force that worked on EQUIS Self-Assessment report, AUC.

2018-Current Director, El-Khazindar Business Research and Case Center (KCC), AUC.

2018-Current Member of the Council of the School of Business (CSB), AUC.

2018 Member of the School Centennial Celebration taskforce, AUC.

2018 Member of the UG Programs Revamping taskforce, AUC.

2018-Current Member of the International Experience Award Committee, AUC.

2018 Member of the School of Business Commencement - Student Speaker Selection Committee, AUC.

2018 Member of the CSB Bylaws revision taskforce, AUC.

2018-2019 Member of the MSF Applications and Fellowships Committee, AUC.

2018 Organized and facilitated the Excellence in Research Workshop on “Capital IQ/Compustat database”, AUC.

2018 Organized and moderated the public talk “Value of Good Corporate Governance to Investors and Economy in the Middle East”, AUC.

2017-Current Member of the Women on Board Observatory Advisory Board, School of Business, AUC.

- 2017-Current Member of the Competitions Student Selection Committee, AUC.
- 2017-2018 Liaison between the School's Executive Education team and the Association of Chartered Certified Accountants (ACCA) for delivering ACCA courses at the School.
- 2017-2018 Faculty host of Distinguished Visiting Researcher Professor Stephen Davis, Senior Fellow, Harvard Law School, and Associate Director, Corporate Governance Program.
- 2017-2018 Academic advisor to El-Khazindar Business Research and Case Center (KCC), AUC.
- 2017 Member of the International Experience Award Committee, AUC.
- 2017 Member of the judging panel of the 2017 El-Khazindar Business Research and Case Center (KCC) – Procter and Gamble (P&G) Commercial Challenge Case Solving Competition, AUC.
- 2017 Organized and moderated the public talk “Your PhD in Accounting, Economics and Business: the USA or the UK”, AUC.
- 2017 Organized and moderated the Excellence in Research Workshop seminar “How to get published in top-tier journals,” AUC.
- 2016-2018 Member of the Ad-hoc committee on journal ranking adoption by the AUC.
- 2016-2018 Coordinator of the research group on Responsible Business, AUC.
- 2016 Participated in the AACSB and EQUIS accreditation visits at the research and faculty involvement sessions.
- 2016 Member of the judging panel of the 2016 El-Khazindar Business Research and Case Center (KCC) – Procter and Gamble (P&G) Commercial Challenge Case Solving Competition, AUC.
- 2016 Co-organizer of the Transforming Egypt Seminar on “SME Governance – The Way Forward,” AUC.
- 2015 Member of the academic assessment task forces developed to assess undergraduate students' readiness to the market and both of the undergraduate and graduate students' responsible citizenship, AUC.
- 2014-2018 Chair of the task force created to work on the initiative proposed for hiring temporary research assistants (TRAs) at the School of Business, AUC.
- 2014-2015 Advisor of the Corporate Governance Club (CGC), AUC. The CGC is the first Egyptian student-based academic club that is dedicated to the dissemination of corporate governance principles and best practices among

undergraduate students. It aims at encouraging interdisciplinary dialogues among students of business, management, finance, economics, and accounting who share a common interest in working in a fair and transparent corporate environment. The club organizes an annual 'Board Games' competition where students simulate a board meeting. Students get the chance to take on the role of various constituents of a board of director's. Board Games held during 2015 hosted for the first time 16 teams from four different Egyptian universities. The event has been featured in a story published at <http://www.aucegypt.edu/business/newsroom/Pages/story.aspx?eid=227>

- 2014-2015 Liaison between the School of Business, AUC, and Thomson Reuters for the arrangements of adding Zawya, a Thomson Reuters database specialized in the MENA region, to other databases provided by the School.
- 2014 Liaison between the School of Business, AUC, and PricewaterhouseCoopers (PwC) for the arrangements of Go Work program offered to AUC students.
- 2014 Member of the judging committee that evaluated the 2nd annual "Board Games" competition offered by Corporate Governance Club (CGC), AUC. "Board Games" is a simulation of a board of directors (BOD) meeting that involves role playing by students of the various constituents of the board (CEO, Chairman, Independent Director, Chair of the Audit Committee and the Board Secretary).
- 2014 Delivered two sessions in the Research Methods Course to Teaching Assistants at the Faculty of Commerce, Cairo University, Cairo, Egypt: *Applying for a PhD degree in the UK* (April 5, 2014), and *How to communicate your Research?* (April 7, 2014).

Service to the University

- 2018 Member of the pilot group for the new student attendance tracking system.
- 2018 Invited participant, “Bridging the Gap: Co-Design Activity” Center for Learning and Teaching (CLT) Commemorative 15th Anniversary Event, AUC (February 26).
- 2018 Speaker, Lightening Talk on “Classroom Teaching Innovation: Work in Progress,” Center for Learning and Teaching (CLT) Symposium, AUC (February 25).
- 2017- Current Member of the Life Mentorship Program (LMP), American University in Cairo (AUC).
- 2017- Current Center for Learning and Teaching (CLT) Faculty Associate, AUC.
- 2017- 2018 Member, Research Advisory Committee, John D. Gerhart Center, AUC.
- 2016 Panelist, Faculty panel discussion, “Desire2Learn: A New e-learning Experience” seminar (November 23), AUC.
- 2016 Speaker, CLT Annual Symposium on Teaching Innovation (November 6).

SERVICE TO THE PROFESSION

- 2018-2019 **Member:** Member of the Ministry of Planning task force that worked on developing an internal audit and a corporate governance training program.
- 2017 **Speaker:** Presented the results of a study assessing transparency and disclosure in Egypt at the second panel “Implementation and Enforcement Challenges” of the High-Level Roundtable on Investment Attractiveness and Transparency of the Egyptian Capital Market held on 27-28 November in Cairo. The event was organized by Govern, Economic and Corporate Governance Center in partnership with the International Finance Corporation (IFC) and Egypt for Information Dissemination (EGID) and supported by the Rockefeller Brothers (RBF) and the Ministry of Finance (MoF) of Japan.
- 2017-2019 **High Level Advisory Board Member:** Supported and guided a project on the influence of female inclusion on boards in Egypt. The project is supervised by the World Bank where it tasked Voluntas Advisory, Integrity Market Research (IMR) and GOVERN, Economic and Corporate Governance Center to conduct the study.
- 2016 **Consultant:** Contributed to the 2017 Report “Balancing Rules and Flexibility for Growth: A Study of Corporate Governance Requirements Across Global Markets - Phase 2 – Africa.” Report by the Association of Chartered Certified Accountants (ACCA) and KPMG. Contribution was through assessing corporate governance in Egypt.
- 2016 **Interviewee:** Interviewed by the Managing Director of GOVERN, Economic and Corporate Governance Center, for the preparation of an international research report “Improving the Attractiveness of the Egyptian Capital Market in support of the Investment Environment – Report to the Egyptian Government.” Report by GOVERN, Economic and Corporate Governance Center and Rockefeller Brothers Fund (RBF). GOVERN is a niche advisory and research institute specializing in economic and corporate governance in the Middle East and North Africa.
- 2016-2017 **Member:** Member of the Egyptian Ministry of Public Business Sector task force formed by the minister to update the Egyptian Corporate Governance Code for State-owned Enterprises.
- 2014 **Panelist**
Selection committee of the AY2015-2016 Fulbright Student Program, Fulbright Commission, Cairo, Egypt.

SERVICE TO THE COMMUNITY

- 2019 **Expert Judge**
Ideas for Action (I4A) 2019 Competition, a joint program of the World Bank Group and the Zicklin Center for Business Ethics Research at the Wharton School. The competition engages young people from around the world to encourage them to develop and share their ideas for financing solutions to deliver the Sustainable Development Goals (SDGs).
- 2017-Current **Volunteer and Co-founder**
Volunteered with I4A 2018 Competition to disseminate I4A in Egypt. I co-founded I4A Egypt Club as part of I4A MENA to be the first of its kind in the Arab region. I have also been a member of I4A judging panel since 2017.
- 2017 **Volunteer**
Volunteered with Injaz Egypt and delivered the ‘Start Right’ program session to primary students of a public school. The program aims to enhance students’ financial literacy, work readiness and entrepreneurship.
- 2017 **Reviewer**
Evaluated solutions submitted to Yomken, CrowdSolving platform of the Arab World that connects innovators and researchers with factories, companies, NGOs, governmental organizations, and local communities facing pressing challenges.

GRANTS

External Grants

- 2017 Grant to attend the annual *North American Case Research Association (NACRA)*, October 19-21, 2017, as a recipient of the *2017 Paul R. Lawrence Fellowship*. Grant from the Case Research Foundation.
- 2017 Grant to attend the *International Corporate Governance Network (ICGN) Washington D.C. conference*, March 1-2, 2017, as a recipient of the *2016 Adrian Cadbury Scholarship Award*. Grant from the International Corporate Governance Network (ICGN).
- 2016 Grant to attend the *International Corporate Governance Network (ICGN) San Francisco Annual Conference*, CA, US, June 27-29, 2016, as a recipient of the *2016 Adrian Cadbury Scholarship Award*. Grant from the International Corporate Governance Network (ICGN).
- 2015 Grant to attend the 2015 Millstein Governance Forum, Columbia University, NY, US, December 10, 2015, as a winner of the *Millstein Center Rising Star of Corporate Governance Award for 2015*. Grant from the Millstein Center for Global Markets and Corporate Ownership, Columbia University.
- 2013 Grant to attend and present two reports at the *United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR), and IFRS Foundation Workshop on Accounting and financial reporting needs of SMEs*. Palais des Nations, Geneva, Switzerland, 5-8 November 2013. Grant from the United Nations Conference on Trade and Development (UNCTAD).
- 2013 Conference Grant to attend and present a paper the *4th International Conference on Corporate Governance in Emerging Markets*, August 23-24, India. Grant from IFC and Sabanci University.
- 2013 Conference Grant to attend and present a paper at the *36th European Accounting Association (EAA) Annual Conference*, May 5-8, Paris, France. Grant from Aston Business School, Aston University, UK.
- 2010-2013 Graduate Teaching Assistantship (GTA) awarded for three years for the *PhD degree*. Grant from Aston Business School, Aston University, UK.
- 2010 Grant to attend *Junior Faculty Development Program II in Georgia State University*, Atlanta, USA. Grant from the USAID.
- 2009 Grant to attend the *Train The Trainer (TTT)* course, April 10-May 29, 2009. Grant from the Information Technology Institute at the Ministry of Communications and Information Technology, Cairo, Egypt.

Internal Grants

- 2017 Fund to develop case studies addressing Egypt and the Arab region. Grant originally offered by Pharco Pharmaceuticals and managed by El-Khazindar Business Research and Case Center (KCC), The American University in Cairo (AUC).
- 2017 Mini grant for publication fees of a paper in the *Journal of Developing Areas*. Grant from AUC.
- 2016 Teaching and Learning Enhancement Travel Support Grant to attend and deliver two presentations at the *Ninth Annual American Accounting Association (AAA) Conference on Teaching and Learning in Accounting (CTLA)*, August 6-10, New York, US. Grant from AUC.
- 2016 Conference Grant to attend and present a paper at the *Henley Business School Centre for Governance, Accountability & Responsible Investment (GARI) Annual Conference: The Globalisation of Corporate Governance: Does Compliance Kill Values and Enterprise?*, April 17-20, Reading, UK. Grant from AUC.
- 2015 Conference Grant to attend and present a paper at the *38th European Accounting Association (EAA) Annual Conference*, April 28-30, Glasgow, UK. Grant from AUC.

AWARDS

- 2019 *Study UK Alumni Awards, Professional Achievement Category, Finalist*, British Council, UK.
- The Alumni Awards demonstrate the impact of UK higher education and celebrate the achievements of distinguished UK alumni. Award winners and finalists are leaders who have distinguished themselves through exemplary leadership and achievements in their professional field, and who can demonstrate the impact and scale of their achievements, both in their profession and beyond.
- 2018 *Real Impact Awards, Individual Commitment Category, Highly Commended Entry*, Emerald Publishing, UK.
- The awards celebrate the commitment to impact by the research community across the globe, honor the change-makers, and bring together key stakeholders in the impact debate.
- <https://www.emeraldpublishing.com/real-impact-awards-showcase/12/>
- 2018 *Top 50 Undergraduate Business Professors*, Poets & Quants, US.
- Poets & Quants is a news website devoted to the coverage of business schools, MBA degrees, and business school and MBA rankings.
- <https://poetsandquantsforundergrads.com/2018/11/13/2018-top-50-undergraduate-professors-nermeen-shehata-the-american-university-in-cairo/>
- 2018 *Certificate of Appreciation*, Office of Strategic Academic Services, AUC
- For outstanding contribution and dedicated effort in the Life Mentorship Program (LMP).
- 2018 *Excellence in Research Award*, School of Business, AUC.
- AUC School of Business recognizes an active and impactful faculty member in terms of research.
- 2018 *Trust Across America's 2018 Top Thought Leaders in Trust*, Trust Across America-Trust Around the World (TAA-TAW), US.
- TAA-TAW is the largest global program devoted exclusively to researching and building tools to elevate organizational trust since 2008. The award recognizes global professionals who could be business leaders, researchers, academics, consultants and media representatives across a variety of professional disciplines who, when their efforts are combined, help create trustworthy organizations. The intention of the award is to recognize the efforts of those whose work contributes to elevating societal trust. TAA-TAW considers five indicators of trust including Financial Stability, Accounting Conservativeness, Corporate Governance, Transparency and Sustainability.
- <http://trustacrossamerica.com/documents/magazine/Trust-Magazine-2018-winter.pdf>.
- 2017 *Paul R. Lawrence Fellowship*, Case Research Foundation, US.
- The award is presented to early-career academics interested in developing their skills in case teaching, research, and writing. Applications were evaluated based on the applicant's interest in and commitment to the case

method; his or her likelihood to benefit as judged by prior academic performance, professional accomplishments, and letters of recommendation; and his or her ability and willingness to attend the annual North American Case Research Association (NACRA) meeting.

<http://caseresearchfoundation.org/meet-our-2017-fellows/>

- 2017 *Faculty Research Appreciation Award*, School of Business, AUC, Egypt.
- Publishing an article in a B journal during 2016.
- 2016 *Adrian Cadbury Memorial Award*, International Corporate Governance Network (ICGN), London, UK.
- This award had the following selection criteria: A minimum of three years' experience in the corporate governance field. This could include academic, legal and compliance, regulatory, research and analysis, or business advisory; Evidence of contribution to the development of effective corporate governance in the local market. This could include contributing to the public discussion through public speaking, media engagement, research, study, practice, ongoing work experience etc; Demonstrated engagement with local stakeholders to progress good governance practices, for example, membership of any relevant organizations or networks; Clear knowledge of local corporate governance trends and issues and some knowledge of "foreign" market and globally significant governance issues and trends; The ability to articulate a clear vision for the future of governance in the local market.
- 2016 *Letter of Appreciation*, The Association of Chartered Certified Accountants (ACCA), London, UK.
- Providing services in relation to the ACCA – KPMG research project on corporate governance in Africa.
- 2016 *Faculty Service Appreciation Award*, School of Business, AUC, Egypt.
- Recognizing the outstanding contribution to the School of Business during the academic year 2015-2016.
- 2016 *Letter of Appreciation*, South Africa's National Research Foundation (NRF), South Africa.
- Contributing to the evaluation and review process of applicants to the Economics, Management, Administration and Accounting panel.
- 2015 *Commendation Letter*, School of Business, AUC, Egypt.
- Commendation Letter from the Dean of the School of Business that acknowledges my continuous quest for excellence in teaching, research and outreach.
- 2015 *Millstein Center Rising Star of Corporate Governance Award*, Columbia University, New York City, USA.
- This award recognizes young professionals who are making an impact as outstanding analysts, academics, experts, activists, directors, or managers. Selection of award recipients is based on past accomplishments and demonstrated thought leadership, planned projects and endeavors,

leadership and character, and potential to influence the industry in the future.

<http://web.law.columbia.edu/millsteincenter/rising-star-corporate-governance-awards>

- 2015 *Faculty Research Development Fund Awards Certificate of Recognition*, School of Business, AUC, Egypt.
- Publishing two articles in a B journal during 2014
- 2014 *Emerald/EFMD (European Foundation for Management Development) MENA (Middle East North Africa) Management Research Fund Award*, UK.
- The winning research project “*Review of the Implementation Status of Corporate Governance Disclosure in the MENA Region*” (with Pierce, C.)
<http://www.aucegypt.edu/business/newsroom/Pages/story.aspx?eid=215>
- 2014 *Certificate of Recognition*, School of Business, AUC, Egypt.
- Recognizing delivery of a Brown Bag seminar entitled ‘Earnings response coefficient in the MENA region.’
- 2014 *Letter of Appreciation*, The Binational Fulbright Commission in Egypt, Egypt.
- Contributing to the AY2015-2016 Egyptian Student Program in the fields of Accounting, Finance and Business Administration through identifying and interviewing graduate students nominated to the program.
- 2014 *International Publication Award*, Cairo University, Egypt.
- Shehata, N. 2010. “The Relationship between Firm Characteristics and Mandatory Disclosure Level: When Egyptian Accounting Standards Were First Adopted” (with Dahawy, K., and Ismail, T.), *Mustang Journal of Accounting and Finance*, 5(4).
- 2014 *Certificate of Appreciation*, International Business Information Management Association (IBIMA) Publishing, USA.
- Recognizing services to the community by serving on the editorial board of the Journal of North African Research in Business.
- 2013 *Letter of Appreciation*, United Nations Conference on Trade and Development (UNCTAD), Switzerland.
- Contributing to the 30th Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR) meeting.
- 2012 *Certificate of Recognition*, Aston University, UK.
- Recognizing international student ambassadors representing the university on various occasions to other international students
- 2011 *Certificate of Appreciation*, IBIMA Publishing, USA.
- Appreciation of time, effort, and scholarly contribution to author(s) of a manuscript submitted for Publication and to the field body of knowledge.

- 2011 *International Publication Award*, Cairo University, Egypt.
- Shehata, N. 2010. Firm characteristics determinants and disclosure level in emerging market of Egypt. (In Ismail, T. (ed.), *Perspectives in Accounting Practices: Corporate Disclosure, Performance, Governance and Risk Management*. Germany: VDM Publishing House Ltd. pp: 17-62. ISBN: 978-3639249675) (with Ismail, T., and Dahawy, K.)
- 2011 *Certificate of Recognition*, Aston University, UK.
- Recognizing international students awarded Aston scholarships
- 2010 *Certificate of Recognition*, Arab Academy for Science, Technology & Maritime Transport, Egypt.
- Recognizing translation provided from English to Arabic and vice versa, to the Egyptian team Falcon Eye in the FIRST Lego League (FLL) World Festival held in Atlanta, Georgia, USA.
- 2010 *Certificate of Recognition*, Faculty of Commerce, Cairo University, Egypt.
- Recognizing MSc. holders with outstanding performance
- 2006 *Certificate of Recognition*, Faculty of Commerce, Cairo University, Egypt.
- Recognizing students with outstanding academic performance

MEMBERSHIPS IN PROFESSIONAL SOCIETIES AND ASSOCIATIONS

- 2019-Present Accounting Research Network (ARN), United Nations Conference on Trade and Development (UNCTAD), Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting (ISAR).
- 2016-Present European Corporate Governance Institute (ECGI)
- 2016-Present International Corporate Governance Network (ICGN)
- 2016-Present American Accounting Association (AAA)
- 2013-Present Beta Gamma Sigma (BGS): Honor Society for AACSB Accredited Business Schools
- 2013-Present Emerging Markets Corporate Governance Research Network (EMCGN)
- 2012-Present UK Higher Education Academy (HEA)
- 2011-Present European Accounting Association (EAA)